



Business Information
In A Global Context

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Register by
1st May 2015

SAVE £300

C5's Conference on

Women in Dispute Resolution

*Breaking the generational trend of under-representation
and promoting women leaders in the field*

23 – 24 June 2015

The Kensington Close Hotel • London, UK



Up to
13.5 CPD

Join Senior Corporate Counsel, Arbitrators, Barristers and Diversity Professionals:

Louise Barrington
Independent Arbitrator

Christoph G. Benedict
Alstom Power

Andrew Clarke
ExxonMobil International Limited

Sapfo Constantatos
Standard Chartered Bank

Helen Dodds
Standard Chartered Bank

Theresa J. Baker
MetLife

Beata Gessel-Kalinowska vel Kalisz
Lewiatan Court of Arbitration

Moira Shannon
Shell International Limited

India Johnson
American Arbitration Association

Francesca Mazza
German Arbitration Institution

Wendy Miles QC
Boies, Schiller & Flexner LLP

Vasanti Selvaratnam QC
Stone Chambers

Wolf Von Kumberg
Northrop Grumman Corporation

Susannah Wakefield
Taylor Wessing

and many more

Join a distinguished faculty of industry leaders to discuss practical strategies for leadership and dispute resolution that can **add value to your organisation**. Benefit from networking and interactive discussion on real-life issues impacting business expansion and profitability:

- Which businesses are most at risk of regulatory enforcement and which jurisdictions should they watch out for?
- The impact of the "Mammoth" energy cases in the wider context of the oil price crash and the political, economic and social tensions in major oil producing countries
- The increase in investigations and the cross-border reach of anti-corruption enforcement via the UK Bribery Act and the US Foreign Corrupt Practices Act

Be inspired by the leaders who have made a name for themselves in arbitration, litigation and mediation, and learn how to:

- Take your career aspirations to the next level by improving negotiation, public speaking and crisis management skills
- Pitch for a large-scale case with confidence and emerge with enhanced credibility and authority
- Promote emerging talent in dispute resolution
- Rise to the challenge of increasing diversity of arbitrator appointments



Expert Master Class on Wednesday 24th June:
How to Counterbalance Unconscious Gender Bias
in Dispute Resolution Departments and Practices

Executive Sponsor:

TaylorWessing

Media Partners:



To register call +44 (0) 20 7878 6888 OR visit www.C5-Online.com/WDR

Only 20% of partners at UK law firms in 2012 were women*

Only 2 women in the world get appointed for ICSID arbitrations on a regular basis**

In the top 10 names of mediators worldwide, only 1 woman is featured**

Building on the success of its recent arbitration and litigation events and following huge industry demand, C5 presents its **Women in Dispute Resolution** conference to encourage frank and open debate among like-minded professionals who have female dispute resolution colleagues and clients advancement at heart. Whilst celebrating the achievements of women dispute resolution lawyers and barristers, the conference will offer your organisation thorough insights and most practical solutions for addressing a specific question of WHY WOMEN EMPLOYEES ARE NOT ADVANCING TO LEADERSHIP ROLES IN THE SAME WAY AS THEIR MALE COUNTERPARTS.

Over 25 top-level speakers working on the latest landmark cases together with diversity specialists from the world's leading employers will share their experience and best practice, helping you to:

- Retain and promote emerging female talent within your organisation
- Scout out the most driven female lawyers, arbitrators and mediators
- Develop the essential skills to run a dispute resolution practice and to position yourself as a leader in the community
- Gain awareness of the benefits of mediation and learn why women mediators are essential to guiding this new profession into the future
- Capitalise on new opportunities by establishing a network of long term business relationships



Enhance your conference experience by attending a highly practical and interactive Master Class:
How to Counterbalance Unconscious Gender Bias in Dispute Resolution Departments and Practices

Sign up today for your opportunity to make new long-lasting business contacts with current and future women leaders in law and to obtain best solutions for overcoming gender stereotypes and other implicit obstacles to advancement helping you to add value to your organisation.

To register please call +44 (0) 20 7878 6888 or book online at www.C5-Online.com/WDR

We look forward to welcoming you at the event in June.

Anita Arthur, Division Manager, C5 Communications Ltd
a.arthur@c5-online.com

Anna Keable, Marketing Manager, C5 Communications Ltd
a.keable@c5-online.com

*Source: Law Society of England & Wales study, 2012

**Source: Who's Who Legal's "Most Highly Regarded Practitioners: Commercial Mediation 2013"

WHO WILL YOU MEET AT THIS UNIQUE EVENT:

- Partners and associates from law firms including dispute resolution, litigation and arbitration practices
- In-house counsel and litigation counsel of large and medium -size companies from various industries
- Judges, QCs and barristers specialising in dispute resolution
- Arbitrators, mediators and representatives from arbitration institutions
- Directors and heads of HR, learning & development, talent management, diversity & inclusion
- Diversity consultants
- Litigation and arbitration funders
- Banking counsel

RAVE REVIEWS FROM C5's RECENT DISPUTE RESOLUTION EVENTS:



"Excellent speakers, really good dialogue at the panels, good networking opportunities."

"Topics and presentations were hot, interesting and helpful."

"What I found most useful from the program is the multi-jurisdictional/multi-cultural perspective to disputes. Diversity of perspectives is invaluable. We had practitioners from the U.K., the U.S., France, and Switzerland. Panels also had Russia represented, the BVI, and other jurisdictions as well."

"Thank you for organising the event at such a high level. I enjoyed the conference very much, it was really interesting and fruitful communication with top-level professionals."

"This conference is indeed, a unique platform for the exchange of experiences/ideas, to form new business relationships and to meet fellow professionals. We were very pleased with the content of the program."

"The conference was very well organised and interesting. Topics were very practical and well developed. The right balance between practitioners and representatives of major arbitration institutions was achieved. I also met many interesting people."

"It is very interesting to meet with professionals from such a wide array of jurisdictions. I was also impressed by how well-run the conference was."



Executive Sponsor:

TaylorWessing

Taylor Wessing is a leading full service international law firm with 26 offices and more than 1,000 lawyers across Europe, the Middle East and Asia. The firm has a market leading Disputes & Investigations practice with extensive experience in successfully resolving complex and high value disputes.

To register call +44 (0) 20 7878 6888 OR visit www.C5-Online.com/WDR

@C5Live #WDR

9.00 Opening Remarks from the Chair

9.15 **Welcoming Keynote Address: How and What Women Can Do to Bring Dispute Resolution into the 21st Century**

Speaker to be Announced

What needs to be done to advance gender diversity in the dispute resolution community?

- Which particular initiatives by big business can be applied to gender diversity in the field of dispute resolution?
- What progress has been made by the government and the law society, and why should you sign up for their initiatives?
- Hear about the women in the judiciary breaking new ground in leadership roles

9.45 **Ensuring that the Next Generation of Women Leaders in Dispute Resolution Mirrors Representation in Law Schools**

Speakers include:

Caroline Rawes – Moderator
HR Director, **Taylor Wessing** (London)

Andrew Clarke
General Counsel, **ExxonMobil International Limited UK** (London)

Sherina Petit
Partner, **Norton Rose Fulbright** (London)

What the world's top employers for women are doing to establish gender equality and develop opportunities for women's advancement in dispute resolution. Practical solutions and new perspectives on creating gender equality and diversity in your team.

- Get the latest statistics of women in leadership positions in dispute resolution
- Discover the most innovative programmes currently being championed to advance female talent
- Find out which initiatives are working, what is not working, and discuss what else law firms should be doing to promote gender equality
- What in-house counsel can do to encourage women's advancement by recognising and appraising talent where it is due

10.45 Morning Refreshments and Networking

11.15 **This Year's Most Significant Regulatory and Case Law Developments in Dispute Resolution**

Speakers include:

Dr. Anke Sessler
Skadden Arps Slate Meagher & Flom
Former Chief Counsel Litigation, **Siemens AG** (Munich)

Vasanti Selvaratnam QC
Joint Head, **Stone Chambers** (London and Singapore)

The key dispute resolution risks companies will face in 2015 and beyond as well as practical hints and tips on how to show you have what it takes to run a dispute resolution department or practice.

- What can businesses learn from recent case law on multi-tier dispute resolution clauses?
- Which businesses are most at risk of regulatory enforcement and which jurisdictions should they watch out for?
- Developments in interim relief in arbitration and the impact on the efficiency of the arbitration process
- Plus: making yourself indispensable: be the go-to person for all matters dispute resolution

12.00 **What Women Bring as Mediators: And Which Female Talents Will Get Them a Place at the Dispute Resolution Table**

Speakers include:

Geneviève HELLERINGER
Fellow, **St Catherine's College** (Oxford)
Professor of law, **Essec Business School** (Paris-Singapore)

Wolf Von Kumberg
Former Assistant General Counsel
Northrop Grumman Corporation (London)

Jane Player
Partner, **King & Spalding International LLP** (London)

A high level discussion about why, in as relatively new a profession as mediation, women are not rising to the top and why they are essential to guiding this new profession into new heights of visibility and credibility.

- What women do differently and how are they making a name for themselves in the most high value, technical and politically sensitive disputes?
- Get genuine answers about diversity of mediation appointments
- Find out whether gender stereotypes are holding women back from getting the high stakes cases
- How to choose the right woman for the job: when you can get a better outcome with a woman mediator

13.00 Lunch & Networking

14.00 **Spotlight on Women-Led Landmark Cases in Energy Disputes**

Speakers include:

Sophie Nappert
Independent Arbitrator, **3 Verulam Buildings** (London)

Juliet Blanch
Chair, International Dispute Resolution
Weil, Gotshal & Manges (London)

Hear from some of the world's most celebrated female counsel and arbitrators and get hints and tips on the challenges and pitfalls for women dealing with the high value public and political nature of energy disputes.

- What is the impact of the "Mammoth" *Yukos Oil* cases on the legitimacy of arbitration as a mechanism for settling these disputes?
- What type of gas pricing disputes are we seeing under the Long Term Gas Supply Agreements: *Gazprom/PGNiG* and other gas pricing disputes?
- Examining energy disputes in the wider context of the oil price crash and the political, economic and social tensions in major oil producing countries
- What are the benefits of the use of ADR in energy disputes?

14.45 **High Stakes Financial Disputes: Positioning Yourself as a Leader**

Speakers include:

Helen Dodds – Moderator
Head of Legal, Dispute Resolution, General Counsel's Office
Standard Chartered Bank (London)

Theresa J. Baker
Assistant General Counsel, **MetLife** (New York)

Susannah Wakefield
Partner, **Taylor Wessing**

How women are getting successful outcomes in these technical and complex, high value disputes.

- What can be learned from cases concerning creditors' rights in misselling and derivatives related claims?

- The route to recovery in high value and complex frauds
- Understanding what is behind the trend towards multiple claims and class actions in financial disputes
- Get the latest on financial crime investigations and the fast developing anti-corruption legislation across the world: increase in investigations and the cross-border reach of anti-corruption enforcement via the UK Bribery Act and the US Foreign Corrupt Practices Act
- How to develop a personal brand in Financial Services disputes
- How to raise your profile and make an impact in an industry that is still striving for gender balance

15.30 Refreshments & Networking

16.00 How Can Feedback on Arbitrators be Used to Make the Arbitration Selection Process More Gender Diverse?

Speakers include:

Natalia Petrik

Legal Counsel, **Arbitration Institute of the Stockholm Chamber of Commerce** (Stockholm)

Sapfo Constantatos

Senior Group Legal Counsel, **Standard Chartered Bank** (London)

Find out how parties could use readily accessible user feedback on arbitrators to aid them in the process of selecting an arbitrator and whether this could create better opportunities for new and diverse arbitrators.

- Real-time news on the initiatives to promote transparency and publish feedback on arbitrators and what parties look for in an arbitrator
- An inside look from arbitration institutions on how they are using feedback provided by parties and counsel and why none of them dares to disclose it
- Debate on whether such initiatives could make the selection process more gender diverse and whether institutions or another independent body should be publishing them

16.45 Setting the Agenda for Diversification of Arbitration Appointments: Creating a Roadmap for 2020

Eva Kalnina – Moderator

Senior Associate, **Lévy Kaufmann-Kohler** (Geneva)

Beata Gessel-Kalinowska vel Kalisz

Managing Partner, **Gessel**
President, **Lewiatan Court of Arbitration** (Warsaw)

Francesca Mazza

Secretary General, **German Arbitration Institution (DIS)** (Cologne)

India Johnson

President & CEO, **American Arbitration Association** (New York)

As a market driven service industry, will diversification be led by the client? Or do the law firms bear ultimate responsibility for the gap in female talent? What can institutions do to drive change?. Take away practical solutions to the challenge of increasing diversity of arbitrator appointments.

- Championing women through gender diverse lists and direct nominations: initiatives from the most progressive institutions
- Strategies for in-house counsel: should they be insisting on having gender diverse representation and tribunals?
- The elephant in the room: are the law firms and institutions doing enough and should they be using quotas to advance female talent to the level required?
- What can mediation proponents learn from the challenges faced in arbitration and what fresh perspectives can we learn from them?

17.30 Promoting Emerging Female Talent in Dispute Resolution by Giving Credit Where it is Due

Speakers include:

Ema Vidak Gojkovic

Associate, **Baker McKenzie** (Vienna)

A frank and open debate dealing head on with outmoded taboos of feminism surrounding the promotion of young female talent.

- Piercing the legal façade: finding out who's doing the hard work behind the billable hours
- How to promote up-and-coming lawyers: bestowing greater visibility and career choices by actually asking for them by name
- Avoiding a backlash or uncomfortable situation: how to be tactful when raising gender-issues, and offering the right kind of support
- Getting more effective work out of the law firm you are instructing by developing relationships with emerging talent in dispute resolution

18.00 Closing Remarks from the Chair and Summary of Day 1

Day 2: WEDNESDAY, 24 JUNE 2015

9.00 Opening Remarks from the Chair and Summary of Day 1

Louise Barrington

International Arbitrator, Founding co-President, **ArbitralWomen**
Founder and Director, **Vis East Moot** (Toronto and Hong Kong)

9.05 Developing the Necessary Skill Sets to Make a Name for Yourself in Dispute Resolution

Speakers include:

Khawar Qureshi QC – Moderator

Serle Court (London)

Moira Shannon

Associate General Counsel
M&M Middle East and Asia/Lead Counsel
Shell International Limited (London)

Sue Prevezer, QC

Co-Managing Partner
Quinn Emanuel Urquhart & Sullivan UK LLP

Be inspired by the women leaders in dispute resolution who have made it and find out how to take your career aspirations to the next level.

- Making sure your personal brand is known and being seen to be everywhere
- How being liked and respected within your department or practice will get you ahead in your career and what practical steps to take in that direction
- Deciphering which business partners you actually want to work with and developing lasting working relationships to further your career choices
- How to cultivate real friendships and find a mentor

9.45 Multi-Jurisdictional Disputes: How Women are Using Essential People Skills to Manage these Highly Political Cases

Speakers include:

Mahnaz Malik

Barrister, **20 Essex Street** (London)

Wendy Miles QC

Partner, International Arbitration
Boies, Schiller & Flexner LLP (London)

Anna Zabrotskaya,

Attorney at law, **Attorneys at law Borenius Russia** (St. Petersburg)

Hear about the specific dynamics of international trade and investments disputes involving states and how women are leading parties to successful outcomes where the cultural and emotional tensions are particularly high.

- What does it take to work in some of the most challenging regions in the world?
- How to avoid a war through intra-state arbitration: The Abyei arbitration in South Sudan
- Managing the role of media and civil society in highly political disputes
- How to ensure that other parties and arbitrators are aware of a party's cultural background and the issues it raises in a dispute
- What is the impact of political accountability and cultural norms on the use of ADR in investor-state disputes?

10.30 Morning Refreshments

11.00 Dealing with Large-Scale Construction and Infrastructure Disputes: How to be Taken Seriously among the Hard Hats

Speakers include:

Mair Coombes Davies
Barrister, **Civitas Law** (Cardiff)

Practical hints and tips on how to pitch for a large-scale case with confidence and emerge with enhanced credibility and authority.

- Getting your voice heard in the noisy construction world: communication tools for getting your point across
- How to get ahead of the game: putting in the hours and being prepared
- Taking on the role of manager and chair: using those natural multi-tasking and people skills
- Facing gender stereotypes head on and not backing down when your credibility and case are at stake

11.45 What is Going on Behind the Scenes in Third Party Funding in Arbitration

Speakers include:

Christoph G. Benedict
Legal Director, **Alstom Power** (Manheim)

Get unparalleled insight into the value of third-party funding in arbitration through first-hand accounts and know the latest thinking on the technical and ethical issues in this area. Find out how to use third-party funding to the benefit of your parties.

- How do third party funders tackle assessment of claims and who has the final say on whether it goes ahead?
- Practical examples of cases where parties were ready to settle and how a funder dealt with it
- Hear about the latest initiatives for self-regulation: costs, best practice and disclosure standards
- Find out how third-party funding can be in the public interest

12.15 Ask Not What Arbitral Women Can Do for You: Share in the Debate on What the Next Generation of Dispute Resolution Professionals Needs to Make it to the Top

Speakers include:

Louise Barrington
International Arbitrator, Founding co-President, **ArbitralWomen**
Founder and Director, **Vis East Moot** (Toronto and Hong Kong)

Linn Bergman

Member of the Board, **Swedish Women's Arbitration Network**
Former Deputy Secretary General, **Stockholm Chamber of Commerce Arbitration Institute** (Stockholm)

This is a chance to voice your opinion on the support junior women in dispute resolution need to advance their careers in pace with their male colleagues.

- Mentoring needs: ensuring young women get good guidance right from the start of their careers in dispute resolution
- Women-only networking: does it really work for younger women, or is it just an "old girls' club"?
- Comparing the Scandinavian experience: what can we learn from the Swedish Women's Arbitration Network?
- Ask what you can do for arbitral women: suggestions from the floor for events or other platforms

13.15 Lunch & Networking

POST-CONFERENCE MASTER CLASS

WEDNESDAY, 24 JUNE 2015

14.15 – 17.00

How to Counterbalance Unconscious Gender Bias in Dispute Resolution Departments and Practices

Peggy Forell

Gender & Communications Specialist, **Advocality**

Dan Robertson

Diversity & Inclusion Director,
Employers Network for Equality & Inclusion (ENEI)

In this master class, you will discover the science behind bias and how our brains are wired to use it to protect us. You will get an in-depth understanding of the impact of bias on gender equality in dispute resolution departments and practices. Through experiential tests and scenario exercises tailored specifically to the challenges for your team, this master class will equip you to design an action plan to reduce the impact of unconscious bias and create a more diverse and inclusive culture. You will:

- Get a measure of your own unconscious bias through tailored tests and learn to spot micro-behaviours in yourself and others
- Understand the impact of affinity bias and gain essential techniques for personal bias reduction through applicable scenario exercises
- Participate in facilitated discussions as to the impact of unconscious bias in work allocation as well as in the selection of arbitrators and mediators
- Learn special communication techniques to drive action plans for reduction of unconscious bias in your department or practice
- Get detailed guidance on a bespoke action plan and toolkit to take back to your dispute resolution team

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For more information on how to position your firm as an industry leader by sponsoring this unique event, please contact **Sofiane Guerni** on +44 (0)20 7878 6870 or email s.guerni@c5-online.com

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The recorded archives of the presentations will be available for you to view after the conference, so you can re-watch sessions, or view any sessions you may have missed.

Women in Dispute Resolution

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23 – 24 June 2015 • The Kensington Close Hotel • London, United Kingdom



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*ELITEPASS is recommended for maximum learning and networking value.

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ADMINISTRATIVE DETAILS

Date: 23 – 24 June 2015

Time: 9.00 – 18.00

Venue: The Kensington Close Hotel

Address: Wrights Lane, Kensington, London, W8 5SP, UK

Telephone: Tel (UK): +44 (0) 844 770 2322

Tel (International): +44 (0) 207 368 4023

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The documentation provided at the event will be available on weblink only. If you are not able to attend, you can purchase an electronic copy of the presentations provided to delegates on the day of the event. Please send us this completed booking form together with payment of £350 per copy requested. For further information please call +44 (0) 207 878 6888 or email enquiries@C5-Online.com.

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11.0 hours (conference only) plus 2.5 hours per Master Class towards Continuing Professional Developments hours (Solicitors Regulation Authority). Please contact C5 for further information on claiming your CPD points.

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Payment is due in full upon your registration. Full payment must be received prior to the event otherwise entry will be denied. All discounts will be applied to the Main Conference Only fee (excluding add-ons), cannot be combined with any other offer, and must be paid in full at time of order. Group discounts available to individuals employed by the same organisation.

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